

## MEMBERSHIP RULES AND REGULATIONS OF THE ICCPI

- 1. ICCPI is a free Association and its Membership is a privilege and not a right of any sorts.
- 2. Every member must faithfully comply with the rights and duties of a member as set forth in the by-laws of ICCPI. Failure to do so is a ground for revocation of membership without refund of any fees already paid.
- 3. In addition to what already stated in the by-laws of ICCPI, every Member by joining the Association agrees, without reservation or recourse, to the rules and regulations set out by ICCPI for its Members.
- 4. Membership shall be deemed official upon confirmation by ICCPI and approved by the Executive Director.
- 5. Members shall be required to pay an initial joining fee and an annual membership fee. The amount of the initial membership fee shall be determined by the Executive Director, with assistance from the board. The initial fee must be submitted with the application.
- 6. Every Member agrees to keep ICCPI harmless and free from any and all claims, lawsuits, demands, causes of action, liability, loss, damage and/or injury, of any kind whatsoever (including without limitation all claims for monetary loss, property damage, equitable relief, personal injury and/or wrongful death), whether brought by himself, a member, an individual or other entity, or imposed by a court of law or by administrative action of any local governmental body or agency, arising out of, in any way whatsoever, any actions, acts, omissions, negligence, or willful misconduct on the part of ICCPI, its officers, owners, personnel, employees, agents, contractors, invitees, or volunteers. This indemnification applies to and includes, without limitation, the payment of all penalties, fines, judgments, awards, decrees, attorneys' fees, and related costs or expenses, and any reimbursements for all legal fees, expenses, and costs incurred by the Chamber.
- 7. Confidentiality. The Association's affairs, other than its goals, objectives and activities, shall be deemed confidential in no circumstance shall these be discussed in public or on social media.
- 8. Social Media Communications. Any social media posts or communication bearing the logo or presumed to have originated by ICCPI must be approved by the Executive Director or the Chamber's Marketing officers.
- 9. Expiry and Renewal. Any expired Membership shall no longer receive the benefits of membership until full payment for the renewal has been made and Membership renewal has been confirmed by ICCPI.
- 10. Renewal of Membership is not automatic. Proper procedure implies that the Chamber sends the Member an official renewal notice for the expired Membership. The renewal notice shall signify the willingness of the Chamber to renew the relevant Membership. Unilateral payment without renewal notice shall not guarantee renewal which shall be at discretion of the Board of Directors and may be refused.



## Italian Chamber of Commerce in the Philippines

- 11. The Renewed Membership shall start from the day of the previous expiration independently from the date of payment of the renewal.
- 12. Any member may be suspended or have their membership revoked by ICCPI through a resolution of the Board. Cause for revocation shall consist of, but is not limited to, violation of by-laws, violation of these membership rules & regulations or of conduct unbecoming of a member. A suspended or revoked member will receive no refund of fees already paid.
- 13. If the conduct of any member, either within or outside of ICCPI, shall in the opinion of the Board of Directors have a detrimental effect to ICCPI, its officers or its members, the Board reserves the right to revoke their membership without reimbursement (examples of conduct which would be unacceptable include; racist remarks or behavior, malicious damage to the organization's property, Insulting, aggressive or unnecessary behavior towards staff, management, other members or their dependents. Using social media to discuss issues with the organization, its members or staff. Any incidents where the Police or Judiciary have been called to assist with an issue of behavior at the Association.
- 14. If any member causes damages to ICCPI, the member will be asked to reimburse the club in full or partial payment towards replacement or repair of the damages. Failure to reimburse the club could result in your membership being revoked.
- 15. Any members whose Membership has been revoked will be permanently forbidden access to ICCPI and its premises, events and activities.
- 16. Privacy Notice. The members give consent to the ICCPI to process personal information and sensitive personal information of its members according to its Privacy Manual or Policy. All matters arising out of, or not provided in these rules, shall be dealt with and decided upon by the Board of Directors.

Signed On Behalf of the Board of Trustees

Sergio Boero

**Logens Ziffer**Executive Director